



We only do positive.



RESPECT

The ArcOframe Stadium, Ruskin Drive Sports Village, St Helens, WA10 6RP

## Drug and Alcohol Policy

### Statement of Intent

Pilkington FC is committed to providing a safe, healthy, family friendly and successful sport environment. All players, managers, coaches and volunteers of the Football Club have a responsibility to ensure that they take reasonable care to protect their own health and safety and that of others whilst in this environment by not being affected by alcohol or other drugs to the extent that it impacts on their own or another person's recreational enjoyment or safety.

The purpose of this Policy is not only to prevent damaging consequences to the health and welfare of our members but also to protect the image and reputation of the club.

Definitions for the purpose of this Policy, Pilkington FC defines alcohol and drugs as follows:

**Alcohol** - refers to any beverage, containing an alcoholic content that temporarily impairs a person's physical or mental capacity.

**Drugs** - refers to a chemical substance, whether it is legal or illegal, which may have the ability to impair a person's physical or mental capacity.

**Members** - refers to any club members associated with Pilkington FC, in any capacity, including players, officials, volunteers, paid staff and spectators

### Procedures

The effects of intoxication and the regular use of or dependence on alcohol or other drugs are associated with impaired judgement and skills, reduced concentration, erratic behaviour, aggression and violence, absenteeism, and increased accidents. These behaviours and activities may seriously affect player safety and ethical standards within Pilkington FC.

Anyone who has concerns about members due to possible alcohol or other drug use should consult with the Chairman of the Club.

All members of Pilkington are prohibited from selling, distributing, manufacturing, possessing or consuming drugs when involved in club activities. Passing drugs to a friend is legally regarded as supplying.

Members are prohibited from arriving to a training session, match or returning to a match from any break under the influence of alcohol or other drugs.

The right of members to consume alcohol socially is acknowledged, however it is inappropriate to do so excessively when involved in club activities, as it places others at risk of harm and brings Pilkington FC and its 'family friendly' environment into disrepute. Therefore, Pilkington FC reserves the right to act if a member is:

1. affected by alcohol or other drugs, to endanger their own safety or the safety of any other person during a Pilkington FC activity
2. found in the possession of drugs or unauthorised drug use equipment when involved in club activities; or affected by alcohol or other drugs.
3. known to be acknowledging use or involvement in production of illegal drugs or alcohol via friendship groups, social media, playing groups or family.

Members under the age of 18 should not be consuming alcohol under any circumstances. This will not be sold to them over the bar or given by anyone else whilst representing Pilkington FC.

Should any of these issues be brought to the attention any of the Pilkington FC Committee members or coaching staff, the club may take the following action, enacted by any member of the Committee or coaching staff after appropriate and confidential discussion.

1. contact the police or relevant authority
2. immediately approach the member to discuss the issue and its implications
3. suspend the member from club activities where appropriate until the matter is resolved to the satisfaction of the committee and coaching staff



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Website:  
pilkingtonfc.com

Pilkington Football Club is the trading name of Pilkington St Helens Football Club Limited, a Community Benefit Society registered with the Financial Conduct Authority under the Co-operative and Community Benefit Societies Act 2014, registration number 8354



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4. remove an official from their position within the club permanently
5. remove the member from club activities if they pose a risk to themselves or others
6. Immediately contact emergency services if there is suspicion of a drug overdose at any club activity
7. refer members to appropriate organisations to address the misuse or abuse of illicit substances

Pilkington FC reserves the right to search for illicit drugs and confiscate the substance in question.

For avoidance of doubt, a person is responsible for anything that they take into their own bodies, including inhaled, taken by mouth, absorbed, or injected. The 'he told me to do it' defence is not acceptable.

### Club Functions

It is recognised that after-match activities and functions organised by the football club will involve the consumption of alcohol. It is expected that club members consume alcohol responsibly at these times. Use of drugs at these functions is prohibited by the Club. Should it come to the attention of committee members that drugs are being consumed at these times, action will be taken as previously described.

Should members be significantly intoxicated due to alcohol use at club functions, Pilkington FC reserves the right to refuse the service of alcohol in accordance with the Liquor Licensing Act.

### Driving under the influence

In accordance with the law in England, the alcohol limit for drivers is 80 mg of alcohol per 100 millilitres of blood, 35 micrograms per 100 millilitres of breath, or 107mg per 100 millilitres of urine. Pilkington FC will accept no liability for any damage to a vehicle, injury to any person, or damage or injury to any third party, incurred while the driver of a vehicle is impaired through the consumption of alcohol. All liabilities will rest with the driver concerned.

### Confidentiality

While every effort shall be made to respect confidentiality, it may not be always possible to guarantee confidentiality in relation to drug-related incidents. Involving Parents/Guardians Incidents involving any person under 18 years of age will require their parents/guardians to be informed. Parents/guardians shall be invited to discuss what has happened and shall be informed of any course of action to be taken by the club. The Club Chairperson or nominee shall form parents/guardians on a case by case basis.



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